

|                                                                             |           |          |          |          |          |         |         |          |          |            |
|-----------------------------------------------------------------------------|-----------|----------|----------|----------|----------|---------|---------|----------|----------|------------|
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| 2026 JAN FEB MAR                                                            |           |          |          |          |          |         |         |          |          |            |
| Tuesday 1 6 13 20 27 3 10 17 24 3                                           |           |          |          |          |          |         |         |          |          |            |
| OPERATOR                                                                    | Week      | 01       | 02       | 03       | 04       | 05      | 06      | 07       | 08       | 09         |
|                                                                             | DAY       | PEDRO    | ENRIQUE  | JOAQUÍN  | PEDRO    | ENRIQUE | JOAQUÍN | GLORIA   | SERGIO   | PEDRO      |
|                                                                             | NIGHT     | FRÉDÉRIC | FRÉDÉRIC | GLORIA   | SERGIO   | MARIO   | MARIO   | PEDRO    | JOAQUÍN  | JOAQUÍN    |
|                                                                             | OTHERS    |          |          |          |          | SERGIO  |         |          |          |            |
|                                                                             | VACATIONS |          |          |          |          | GLORIA  |         |          |          |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |
| 2026 MAR APR MAY                                                            |           |          |          |          |          |         |         |          |          |            |
| Tuesday 3 10 17 24 31 7 14 21 28 5                                          |           |          |          |          |          |         |         |          |          |            |
| OPERATOR                                                                    | Week      | 10       | 11       | 12       | 13       | 14      | 15      | 16       | 17       | 18         |
|                                                                             | DAY       | GLORIA   | PEDRO    | JOAQUÍN  | MARIO    | GLORIA  | PEDRO   | FRÉDÉRIC | JOAQUÍN  | PEDRO      |
|                                                                             | NIGHT     | MARIO    | SERGIO   | GLORIA   | SERGIO   | MARIO   | MARIO   | SERGIO   | GLORIA   | SERGIO     |
|                                                                             | OTHERS    |          |          |          |          |         |         |          |          |            |
|                                                                             | VACATIONS |          | GLORIA   |          |          |         |         |          |          | JOAQUÍN    |
|                                                                             | VACATIONS |          | MARIO    | MARIO    |          |         |         |          |          |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |
| 2026 MAY JUN JUL                                                            |           |          |          |          |          |         |         |          |          |            |
| Tuesday 5 12 19 26 2 9 16 23 30 7                                           |           |          |          |          |          |         |         |          |          |            |
| OPERATOR                                                                    | Week      | 19       | 20       | 21       | 22       | 23      | 24      | 25       | 26       | 27         |
|                                                                             | DAY       | GLORIA   | JOAQUÍN  | PEDRO    | GLORIA   | PEDRO   | GLORIA  | PEDRO    | SERGIO   | JOAQUÍN    |
|                                                                             | NIGHT     | MARIO    | MARIO    | FRÉDÉRIC | FRÉDÉRIC | JOAQUÍN | SERGIO  | MARIO    | MARIO    | GLORIA     |
|                                                                             | OTHERS    |          |          |          |          |         |         |          |          |            |
|                                                                             | VACATIONS |          |          |          |          |         |         | JOAQUÍN  | JOAQUÍN  | SERGIO     |
|                                                                             |           |          |          |          |          |         |         |          | PEDRO    |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |
| 2026 JUL AUG SEP                                                            |           |          |          |          |          |         |         |          |          |            |
| Tuesday 7 14 21 28 4 11 18 25 1 8                                           |           |          |          |          |          |         |         |          |          |            |
| OPERATOR                                                                    | Week      | 28       | 29       | 30       | 31       | 32      | 33      | 34       | 35       | 36         |
|                                                                             | DAY       | PED/ENR  | ENR/GLO  | JOAQUÍN  | JOAQUÍN  | PEDRO   | GLORIA  | PEDRO    | GLORIA   | JOAQUÍN    |
|                                                                             | NIGHT     | FRÉDÉRIC | FRÉDÉRIC | SERGIO   | ENRIQUE  | MARIO   | MARIO   | SERGIO   | FRÉDÉRIC | FRÉDÉRIC   |
|                                                                             | OTHERS    |          |          |          |          |         |         |          |          |            |
|                                                                             | VACATIONS | SERGIO   |          | GLORIA   | GLORIA   | GLORIA  | ENRIQUE | ENRIQUE  | ENRIQUE  | ENRIQUE    |
|                                                                             | VACATIONS |          | PEDRO    | PEDRO    | PEDRO    | SERGIO  | JOAQUÍN |          |          |            |
|                                                                             | VACATIONS |          | MARIO    | MARIO    |          |         |         |          |          |            |
| 2026 SEP OCT NOV                                                            |           |          |          |          |          |         |         |          |          |            |
| Tuesday 8 15 22 29 6 13 20 27 30 10                                         |           |          |          |          |          |         |         |          |          |            |
| OPERATOR                                                                    | Week      | 37       | 38       | 39       | 40       | 41      | 42      | 43       | 44       | 45         |
|                                                                             | DAY       | PEDRO    | GLORIA   | PEDRO    | JOAQUÍN  | SERGIO  | ENRIQUE | SERGIO   | PEDRO    | FRÉDÉRIC   |
|                                                                             | NIGHT     | MARIO    | MARIO    | SERGIO   | GLORIA   | PEDRO   | MARIO   | MARIO    | GLORIA   | ENRIQUE    |
|                                                                             | OTHERS    |          |          |          |          |         |         |          |          |            |
|                                                                             | VACATIONS | ENRIQUE  |          |          |          |         |         |          |          |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |
| 2026 NOV DEC JAN 2027                                                       |           |          |          |          |          |         |         |          |          |            |
| Tuesday 10 17 24 1 8 15 22 29 5 12                                          |           |          |          |          |          |         |         |          |          |            |
| OPERATOR                                                                    | Week      | 46       | 47       | 48       | 49       | 50      | 51      | 52       | 01       | 02         |
|                                                                             | DAY       | JOAQUÍN  | ENRIQUE  | JOAQUÍN  | PEDRO    | GLORIA  | PEDRO   | MARIO    | ENRIQUE  |            |
|                                                                             | NIGHT     | PEDRO    | GLORIA   | SERGIO   | MARIO    | ENRIQUE | JOAQUÍN | GLORIA   | SERGIO   |            |
|                                                                             | OTHERS    |          |          |          |          |         |         |          |          |            |
|                                                                             | VACATIONS |          |          | MARIO    |          |         |         |          |          |            |
|                                                                             | VACATIONS |          |          |          |          |         |         |          |          |            |
|                                                                             |           |          |          |          |          |         |         |          |          |            |

Leyenda:

|  |                      |  |                                                      |
|--|----------------------|--|------------------------------------------------------|
|  | Cambio de urgencia   |  | Cambio día/noche mutuo acuerdo. Turnos originales    |
|  | Cambio mutuo acuerdo |  | Cambio por ajuste de turnos o baja de larga duración |
|  | Plan original        |  | Plan original                                        |